

**MINUTES OF THE REGULAR MEETING
MASSILLON CITY COUNCIL
HELD, MONDAY, JULY 20, 2009**

COUNCIL PRESIDENT GAMBER I d like to welcome all of you to Massillon City Council for Monday, July 20, 2009. We have in attendance with us this evening: Mayor Francis Cicchinelli, Auditor Jayne Ferrero, Law Director Perry Stergios, Engineer Keith Dylewski, Community Development Director Aane Aaby, Treasurer Paul Lambert and the Police Chief Rob Williams. On the wall to your left are agendas for anyone who wishes to follow the meeting. Also under item #5 on the agenda is where the public can speak on any item that appears on the agenda and then under item #17 is where the public can speak on any item that does not appear on the agenda. I d also like to remind anyone with a cell phone please turn it off or turn it very far down.

1. ROLL CALL

Roll call for the evening found the following Council Members present: Kathy Catazaro-Perry, Dave Hersher, Chuck Maier, Ron Mang, Paul Manson, Dave McCune, Donnie Peters, Larry Slagle and Tony Townsend.

Thus giving a roll call vote of 9 present.

2. INVOCATION

COUNCILMAN DAVE HERSHER – Gave the invocation for the evening.

3. PLEDGE OF ALLEGIANCE

COUNCILMAN DAVE HERSHER – Chairman of the Environmental Committee led those in attendance in the Pledge of Allegiance.

4. READING OF THE JOURNAL

COUNCIL PRESIDENT GAMBER Madame Clerk, are the minutes of the previous meeting transcribed and open for public viewing? (Yes, they are) Are there any additions or corrections to the minutes? If not the minutes stand approved as written.

5. REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS ON THE AGENDA

6. INTRODUCTION OF ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 88 – 2009 BY COMMUNITY DEVELOPMENT COMMITTEE

Declaring the improvement of certain real property located in the City of Massillon, Ohio, to be a public purpose, declaring such property to be exempt from real property taxation, designating the improvements to be made that will directly benefit or serve such real property; requiring the owner of such real property to make annual service payments in lieu of taxes; establishing a municipal public improvement tax increment equivalent fund for the deposit of service payments, and declaring an emergency.

COUNCILMAN MANG – Council got its first look at this at the work session at that time Aane

Aaby explained to us that very likely at our next work session that we would possibly have David Meeks here to go through the TIF fund as we're proposing it here. We'll be giving all three of these ordinances first reading tonight so the first ordinance will be given first reading.

ORDINANCE NO. 88 – 2009 WAS GIVEN FIRST READING.

ORDINANCE NO. 89 – 2009 BY COMMUNITY DEVELOPMENT COMMITTEE

Declaring the improvement of certain real property located in the City of Massillon, Ohio, to be a public purpose, declaring such property to be exempt from real property taxation, designating the improvements to be made that will directly benefit or serve such real property; requiring the owner of such real property to make annual service payments in lieu of taxes; establishing a municipal public improvement tax increment equivalent fund for the deposit of service payments, and declaring an emergency.

COUNCILMAN MANG – First reading.

ORDINANCE NO. 89 – 2009 WAS GIVEN FIRST READING.

ORDINANCE NO. 90 – 2009 BY COMMUNITY DEVELOPMENT COMMITTEE

Declaring the improvement of certain real property located in the City of Massillon, Ohio, to be a public purpose, declaring such property to be exempt from real property taxation, designating the improvements to be made that will directly benefit or serve such real property; requiring the owner of such real property to make annual service payments in lieu of taxes; establishing a municipal public improvement tax increment equivalent fund for the deposit of service payments, and declaring an emergency.

COUNCILMAN MANG – First reading.

ORDINANCE NO. 90 – 2009 WAS GIVEN FIRST READING.

ORDINANCE NO. 91 – 2009 BY ENVIRONMENTAL COMMITTEE

Authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to prepare specifications and to advertise for and receive sealed bids and enter into a contract, upon award and approval of the Board of Control, with the lowest and best bidder for the disposal of municipal solid waste for the City of Massillon, and declaring an emergency.

COUNCILMAN HERSHER – First reading.

ORDINANCE NO. 91 – 2009 WAS GIVEN FIRST READING.

ORDINANCE NO. 92 – 2009 BY STREETS, HIGHWAYS, TRAFFIC & SAFETY COMMITTEE

Authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to sign the Preliminary Legislation with the Ohio Department of Transportation for the SR 21 Resurfacing Project, and declaring an emergency.

COUNCILMAN PETERS – We discussed this at the streets and highways committee meeting on Monday. The thing that I would stress is that this is going to be done at no cost to the City of Massillon unless we modify or change something that the Ohio Department of Transportation doesn't agree with. So basically it's no cost to the city.

COUNCILMAN PETERS moved for suspension of the rules and passage, seconded by Councilman Townsend.

The rules were suspended by a roll call vote of 9 yes.

ORDINANCE NO. 92 – 2009 WAS PASSED BY A ROLL CALL VOTE OF 9 YES.

ORDINANCE NO. 93 – 2009 BY: FINANCE COMMITTEE

Making certain appropriations from the unappropriated balance of the Marketplace Infrastructure Fund, for the year ending December 31, 2009, and declaring an emergency.

COUNCILMAN MANSON Yes, just an explanation about the fund these funds are to be used to pay for consulting legal services associated with the establishment of several non-school TIFs. Then you have the attached description and I will be moving for passage.

COUNCIL PRESIDENT GAMBER Do we have any questions? I'm sorry Mr. Slagle?

COUNCILMAN SLAGLE – Are these TIF's that we put off until the next meeting to discuss?

COUNCIL PRESIDENT GAMBER Mr. Manson?

COUNCILMAN MANSON I believe but I can't honestly answer that question. We can ask either the community development director or the mayor. The mayor please?

MAYOR CICCHINELLI – To answer your question, sir, yes, however I think next week you're having Mr. Meeks come up here. So we would prefer to get this piece of legislation passed because there's three TIF's that we told you about were introduced tonight. There will be other TIF's forthcoming. So yeah, this is for his contract for helping us with this program.

COUNCILMAN SLAGLE – Is that like a down payment for is that the full amount to cover all three TIF's there would be no other legal fees?

MAYOR CICCHINELLI – That's the full amount. No that's the full amount for his services.

COUNCILMAN SLAGLE – And what are his services?

MAYOR CICCHINELLI – Well, he actually helped write the ordinance or our requirements that are needed in order to implement this plan. So it's wise that we hire somebody with that kind of expertise.

COUNCILMAN SLAGLE – And you say that can't wait until we actually discuss the need for the TIFs.

MAYOR CICCHINELLI – No, I didn't say that, but someone is appearing part of his responsibility is to come to council and explain the entire TIF program. In addition to what we've already explained and what it will do for the city as far as capital improvements and project improvements. I'm not going to say it can't wait but I would prefer to get it passed its coming out of a non general fund, fund. I think it's important that we proceed its up to you folks.

COUNCIL PRESIDENT GAMBER You still have the floor Mr. Slagle.

COUNCILMAN SLAGLE – Well, I'm just not sure I'm convinced of the...I understand what you said about the TIFs. I don't know enough about them to know the need and the advantage and I don't know why we would spend \$10,000 until we made a decision on whether we're going to do it or not. That's all.

MAYOR CICCHINELLI – It's the administration's request that we get this part of it completed. If the legislative authority wants to wait we'll wait. That's how government works its up to you folks. We told you what our request is but it's up to council.

COUNCIL PRESIDENT GAMBER Are you finished?

COUNCILMAN SLAGLE – Yes, I am. Thank you.

COUNCIL PRESIDENT GAMBER Mrs. Catazaro-Perry?

COUNCILWOMAN CATAZARO-PERRY – With all due respect to the administration I agree with Mr. Slagle that we should wait until we fully discuss the TIFs next week and get some answers. If the gentleman would be most I'm sure he's most deserving of the money but I think that would all be inclusive in the package. So I agree with Mr. Slagle I think we should wait until the next council meeting to approve.

COUNCIL PRESIDENT GAMBER Mr. Manson?

COUNCILMAN MANSON Well, I'd like to hear from some of the other people I'm for just moving this thing ahead and talking about it. I think we need to get some serious outside help in here to discuss it.

COUNCIL PRESIDENT GAMBER I'd make a suggestion you make a motion to suspend the rules.

COUNCILMAN MANSON moved for suspension of the rules and passage, seconded by Councilman Hersher.

The rules were not suspended by a roll call vote of 5 no, 4 yes. Hersher, Mang, Manson and McCune voted yes.

ORDINANCE NO. 93 – 2009 WAS GIVEN FIRST READING.

ORDINANCE NO. 94 – 2009 BY: FINANCE COMMITTEE

Making certain transfers in the 2009 appropriations from within the General Fund for the year ending December 31, 2009, and declaring an emergency.

COUNCILMAN MANSON This is nothing more than an approval of \$39,000.00 out of the auditor's budget that she's going to be returning. If there's any questions we can bring her up otherwise I'll be asking to waive the rules.

COUNCILMAN MANSON moved for suspension of the rules and passage, seconded by Councilwoman Catazaro-Perry.

The rules were suspended by a roll call vote of 9 yes.

ORDINANCE NO. 94 – 2009 WAS PASSED BY A ROLL CALL VOTE OF 9 YES.

ORDINANCE NO. 95 – 2009 BY: FINANCE COMMITTEE

Authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to advertise for and receive sealed bids and enter into contract, upon award and approval of the Board of Control, with the lowest and best bidder for the purchase of fuel for city vehicles at an off-site location, and declaring an emergency.

COUNCILMAN MANSON Yes, this is requested by the safety service director so we're going out to bid. If there's any questions we have the mayor here he can answer the questions.

COUNCIL PRESIDENT GAMBER Are there any questions? There are not your motion?

COUNCILMAN MANSON moved for suspension of the rules and passage, seconded by Councilman Hersher.

The rules were suspended by a roll call vote of 9 yes.

ORDINANCE NO. 95 – 2009 WAS PASSED BY A ROLL CALL VOTE OF 9 YES.

7. UNFINISHED BUSINESS

8. PETITIONS AND GENERAL COMMUNICATIONS

9. BILLS, ACCOUNTS AND CLAIMS

A. KELLER OFFICE SUPPLIES - \$34.42

COUNCILMAN MANSON I move that we pay the bill, seconded by Councilwoman Catazaro-Perry.

Roll call vote of 9 yes to pay the bill.

10. REPORTS FROM CITY OFFICIALS

- A). POLICE CHIEF SUBMITS MONTHLY REPORT FOR JUNE 2009 COPY FILE
- B). TREASURER SUBMITS MONTHLY REPORT FOR JUNE 2009 COPY FILE
- C). FIRE CHIEF SUBMITS MONTHLY REPORT FOR JUNE 2009 – COPY FILE
- D). INCOME TAX DEPT SUBMITS MONTHLY REPORT FOR JUNE 2009 – COPY FILE
- E). WASTE DEPT SUBMITS MONTHLY REPORT FOR JUNE 2009 – COPY FILE
- F). MAYOR SUBMITS MONTHLY REPORT FOR JUNE 2009 – COPY FILE

COUNCIL PRESIDENT GAMBER Thank you, we will accept all those and file them

11. REPORTS OF COMMITTEES

COUNCIL PRESIDENT GAMBER Committee sessions will be held next Monday the 27th; is there any chairman or anyone else who has any report or resolution or request? Mr. Manson?

12. RESOLUTIONS AND REQUESTS OF COUNCIL MEMBERS

COUNCILMAN MANSON Yes, you're talking for next Monday at the committee meeting right? (Yes) Like I said before we will have probably broad discussion on the budget and I'm asking everybody to attend again including the law director, the mayor and the auditor. Also I can tell you everybody is on their own they don't have to be there. We'll try to get some of these things answered and start bringing some information back.

COUNCIL PRESIDENT GAMBER Is that at 5:30pm or is that at the end of the general session?

COUNCILMAN MANSON It will be at the end of the meeting. We will do regular business in my opinion that will be up to Mr. Mang, but I would prefer to do business as usual and handle finance at the end and take care of the business for the day and then talk about the budget afterwards.

COUNCIL PRESIDENT GAMBER Mr. Mang?

COUNCILMAN MANSON That's fine with me.

COUNCIL PRESIDENT GAMBER Alright, that's the way we will do it. Is there anyone else?

13. CALL OF THE CALENDAR

14. THIRD READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 82 – 2009 BY: FINANCE COMMITTEE

Authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to sell to the highest bidder, according to law, various vehicles and/or equipment which is no longer

needed for any municipal purpose, and declaring an emergency.

COUNCILMAN MANSON Yes, this is third reading. We've had a couple of questions on this the safety service director put together a list and then he amended his list. There was a questions about office equipment was there any on there and I was told this is just general language in the ordinance and there is no office equipment what was on the list is what's going to be going up for auction.

COUNCILMAN MAIER – Yeah, that was my question the last list we have is accurate then?

COUNCILMAN MANSON As far as I know.

COUNCILMAN MAIER – Okay, thank you very much.

COUNCIL PRESIDENT GAMBER Mr. Manson, your motion.

COUNCILMAN MANSON moved to bring Ordinance No. 82 – 2009 forward for passage, seconded by Councilman Hersher.

Roll call vote of 9 yes for passage.

ORDINANCE NO. 82 – 2009 WAS PASSED BY A ROLL CALL VOTE OF 9 YES.

.SECOND READING ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 83 – 2009 BY: COMMUNITY DEVELOPMENT COMMITTEE

Amending CHAPTER 1113 “ADMINISTRATION AND ENFORCEMENT” of the Codified Ordinances of the City of Massillon, Ohio, by repealing existing Section 1113 “FEES” and enacting a new Section 1113 “FEES”.

COUNCILMAN MANG – Second reading.

ORDINANCE NO. 83 – 2009 WAS GIVEN SECOND READING.

ORDINANCE NO. 85 – 2009 BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY

Authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to advertise for and receive sealed bids and enter into contract with the lowest and best bidder, upon the approval of the Board of Control for the 2008 CDBG-R Target Neighborhood Street Resurfacing Project, and declaring an emergency.

COUNCILMAN PETERS – We got I only gave this first reading because there was some questions I had asked and they were all answered. Mr. Mang and Mr. Townsend have both signed off on this. This is for our CDBG target neighborhood resurfacing program. The estimated project cost is \$200,826.86 I don't know if every council member has a copy of the list of the streets if not I'll get them for you. But by now I would think that we all have it.

COUNCILMAN PETERS moved for suspension of the rules and passage, seconded by Councilman Townsend.

Roll call vote of 9 yes for suspension of the rules.

ORDINANCE NO. 85 - 2009 WAS PASSED BY A ROLL CALL VOTE OF 9 YES.

ORDINANCE NO. 86 – 2009 BY: STREETS, HIGHWAYS, TRAFFIC & SAFETY

Authorizing the Director of Public Service and Safety of the City of Massillon, Ohio, to advertise for and receive sealed bids and enter into contract with the lowest and best bidder,

upon the approval of the Board of Control for the 2009 Street Resurfacing Project, and declaring an emergency.

COUNCILMAN PETERS – Same thing we had some questions on the funding for our street project for 2009. The total cost of the project is \$100,000.00 which I'll tell you right now where the money will be coming from streets 1201 \$20,000.00, state highway fund 1202 \$10,000.00, muni motor vehicle tax 1206 \$40,000.00 and capital improvement 1401 \$30,000.00. That's where the money will coming from.

COUNCILMAN PETERS moved for suspension of the rules and passage, seconded by Councilman Townsend.

COUNCILWOMAN CATAZARO-PERRY – I have a question.

COUNCIL PRESIDENT GAMBER Alright, Mrs. Catazaro-Perry?

COUNCILWOMAN CATAZARO-PERRY – Could we call the auditor up please? Mrs. Ferrero, I just make sure we have \$30,000 in the capital improvement line item.

AUDITOR FERRERO – It has \$174,000.00 in there.

COUNCILWOMAN CATAZARO-PERRY – Great, thank you.

Roll call vote of 9 yes for suspension of the rules.

ORDINANCE NO. 86 - 2009 WAS PASSED BY A ROLL CALL VOTE OF 9 YES.

RESOLUTION NO. 9 – 2009 BY: COMMUNITY DEVELOPMENT COMMITTEE

Reversing the decision of the Massillon Zoning Board of Appeals made on June 11, 2009, wherein the Zoning Board of Appeals approved a variance from the Massillon Zoning Code for a proposed fence at 735 1st Street NE, on Lot No. 9241 in the City of Massillon, Ohio, and declaring an emergency.

COUNCILMAN MANG – At the last meeting we had Theresa Morrison who requested to be able to put her fence up on her property. Then we had the Lytles come in who objected to where the fence was going to be put up. Since then Theresa Morrison has put up a cardboard fence simulating where the picketed fence would go. The Lytles went down today they took a look at it and they have no problem. The problem still exists for the people is that because of the parking that exists on Burton its still very hard if you are going east on Burton to make a left hand turn into this alley. But the fence does not have any bearing on that. Mrs. Lytle told me that they're very happy with the situation. So I'll be asking you to vote no I guess.

COUNCIL PRESIDENT GAMBER Are you bringing that forward this evening?

COUNCILMAN MANG – Yes.

COUNCIL PRESIDENT GAMBER Okay, we need a motion.

COUNCILMAN MANG moved for suspension of the rules and passage, seconded by Councilman Hersher.

COUNCIL PRESIDENT GAMBER Alright, your question Mr. Peters?

COUNCILMAN PETERS – Okay, you had said that you want us to vote no on this?

COUNCILMAN MANG – Yeah, because we vote yes we'd be appealing the zoning commissioners ruling.

COUNCIL PRESIDENT GAMBER The ordinance is written to reverse the decision. If you

vote yes you'll reverse their decision if you vote no you will uphold their original decision to allow the fence. The chairman is recommending a no vote.

COUNCILMAN PETERS – And I just wanted to I know you said I don't want to sound like a big dodo but the Lytles are happy with the way this thing is playing out. Correct?

COUNCIL PRESIDENT GAMBER Mr. Maier?

COUNCILMAN MAIER – I have spoken with Mr. Mang and I've spoken with the property owners and the request would be for a no vote because this has been worked out.

COUNCIL PRESIDENT GAMBER Great, I'm glad they were able to reach a commendation. Are there any other questions? We do have a motion on the floor to suspend we need a roll call vote please. This is a yes vote if you want to suspend the rules.

Roll call vote of 9 yes for suspension of the rules.

COUNCIL PRESIDENT GAMBER Okay, now the chairman has recommended a no vote which will permit the fence. Roll call please.

RESOLUTION NO. 9 - 2009 WAS DEFEATED BY A ROLL CALL VOTE OF 9 NO.

COUNCIL PRESIDENT GAMBER So you see how this works no just meant yes.

16. NEW AND MISCELLANEOUS BUSINESS

.REMARKS OF DELEGATIONS AND CITIZENS TO MATTERS NOT ON THE AGENDA

TIM ORTIZ – I live at 349 Korman Avenue NE. I've been employed with the city since 2000. In the meeting before you council was talking about making cuts where we're going to make them, how they're going to make them, Mr. Cicchinelli had brought up that for several years there has been cuts which I would just like to give you an idea of some of the cuts that have been made since I've been with the city. In 2000 it was negotiated that two people out of the waste department would be transferred to the street department. 2002, mechanic retired from the position the position was never filled again. We have contract says we're supposed to have three mechanics we only have two.

COUNCIL PRESIDENT GAMBER – Can I ask what department you're in, sir?

TIM ORTIZ – I work in the street department, sir. Solid waste superintendent job 2003 eliminated some of you might remember Charlie Williams. 2003, the parks full time union members staff went from seven full time workers to six. 2002, is the last year for overtime that we used to use the vacuums for the leaf removal; we would get overtime for that, that was cut. 2003, was the last year we actually used the vacuums we went back to having the people of the city bag them and throw them in the trash and the trash compacter in which we would pay I believe we paid AJ Diana and they would have people open bags up empty them. 2004, was layoffs for the first time in 20 some years. At that time four people were relieve of duty all together laid off. Four people were taken out of the general services fund taken down and put in the Wastewater Treatment Plant. One was taken from the street department and put in the garbage department and one was taken from the street department and put into the parks department for the total of five to eleven months that year in 2004 and 2005. Nine out of those ten positions were refilled 2006 union negotiated six jobs, five laborers, one mechanic that we were not going to push because of the budget deficits for the remainder of the contract, the union negotiated because we knew that the (inaudible). 2007, parks department staff goes from six to five the position in our contract says that there should be six positions in the parks department hasn't been filled. Full time recycle store keeper job eliminated in 2009 no more. This year we had a layoff for two, three months, three out of those four members were called back; we still have one out. All in all over the nine years as far as the jobs the parks department went from five people or we're seven people down to five. The waste department went from 13 down to 10, mechanics three to two, street department 17 to 12. That's a total of 11 jobs in 9

years that we've lost and have not been filled to this date. When you're talking about the equipment down at 401 Walnut Street I invite anybody to come down and take a look at the stuff that we have to deal with on a daily basis. We have five trucks that are 1990 from 1993 to 1999 models 10 years or older. 878 which is a one ton its 11 years old; we have two trucks two newest trucks 882 and 885 they're 2005's last time any trucks have been bought. So obviously there hasn't been any money spent so I guess no money spent on the equipment is money saved. We do have two newer sweepers 2005 and 2006 but on a daily basis because of manpower only one has been run on a daily basis. We have our cement truck some people might have seen it around town we endearingly call it Betsy it's a 1978 Chevy flat bed. I mean we could get the historical plates for that could save us some money. I think some of you might remember we did purchase a roller this year we used it one day to now. We do have the equipment as far as paver, roller, trucks, we do have some manpower if we could get together to do some of these resurfacing projects you're talking about. Some of the other cuts and I mean me and another colleague got together the other day brain storming. Cold mix is what most communities will use to patch potholes; we went from cold mix to hot mix. So if there's a lot of complaints about "well it's getting all over my car" well it's because its hot it stays pliable until it cools off. That's why you don't get to drove on the roads just as soon as we pave it. The last several years we've been using a lot more grit, grit is small pea like gravel that we mix with our salt. Salt, you know as everybody knows it helps melt the ice. So I mean in my opinion grit really hasn't saved the city any money because you pay me to go truck it in and then you pay a couple guys to go out and sweep it up after the snow is done. What doesn't get swept up goes down the sewer system which is messing up the sewer system you can to Mr. Ulrich about that down at the Wastewater Treatment Plant. Then we have this great big pile of sweepings that we call sweepings behind the garage down there which from what I understand the EPA told us its going to cost us anywhere around between \$150,000 to \$250,000 to get rid of. I guarantee a quarter of it is grit. Overtime hours in snow removal used to be if it snowed we'd call out the whole crew every single street would get cleared whether it be plowing or salting. We went from that to calling out a few guys to just to get the hills and the mains and then they would send us home and then we would come back in on regular hours to take care of business. From what I understand talking to some of the older guys street department used to pave in the summer, spring, if the sun was out we were paving. We don't do that anymore. The alleys don't get the attention like we used to like they used to get we used to cut the overgrowth back, gravel them I mean we still do a few on request. Mr. Elum, I think he got tired of us waiting on us to come down to do the municipal parking lot he out sourced it, we don't do the parking lots anymore. Just like to make you all aware that there are over 200 miles of road in the City of Massillon and right we now we have 11 guys working in the street department. Thank you.

KEITH WARSTLER – I'll be brief; I'm an employee of the city of Massillon I've been employed with the city since 1998. I'm currently employed in the law department my address is 4088 Daphne Circle NW. I'll be brief about this I've had the fortunate experience in the last several contracts with the city to represent the ACUE bargaining group which is the all classified, unclassified employees in the city which is mainly the employees that are sitting behind me today. I just want to point out that there's no one that's more aware of the financial distress that the city is currently in than this particular group. We've been through it before we've felt the crunch, we felt the pinch before. However, we do want to point out that council that and its been brought to my attention recently that in 2000 ACUE was comprised of 106 employees today we have 75 in our group. I also want to point out that if the headlines is as what I saw on line before I came down here in the Independent is there's this 20% cut from all department heads that if it's the intentions of council and the city to pursue with that that its fair to do that across the board. What we've hoping is you also look at police and fire because to many it seems somewhat irresponsible that council has ratified two of the largest labor contracts in the city within the past month or two and not one of them are taking concessions. But yet here we are as a group who has yet to even negotiate a contract looking at 20% cuts, cuts that many of us can't afford to take. So what we're asking is that if these cuts are implemented that council has the courage to reopen and ask for concessions from police and fire just like we presume you're going to ask for concessions from us as well. We're just asking that its fair playing field and that everyone does their part to make it through this financial situation. I may add also that in addition to that that you know the city isn't only comprised of police and fire that there's many other employees that serve the city well and I would just ask that council remember that when in whatever plan you implement to save the city some money. Thank you.

COUNCIL PRESIDENT GAMBER – Thank you, Mr. Warstler. Is there anyone else who would like to speak? Mr. Maier?

COUNCILMAN MAIER – Yes, I just wanted to comment on he was saying whatever plan that council implement it has to be brought to us by the administration as Mr. Peters has pointed out before. It's not council's plan we only vote on it.

18. ADJOURNMENT

COUNCILMAN HERSHER – I move that we adjourn, seconded by all.

MARY BETH BAILEY, CLERK,

GLENN E. GAMBER, PRESIDENT



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